

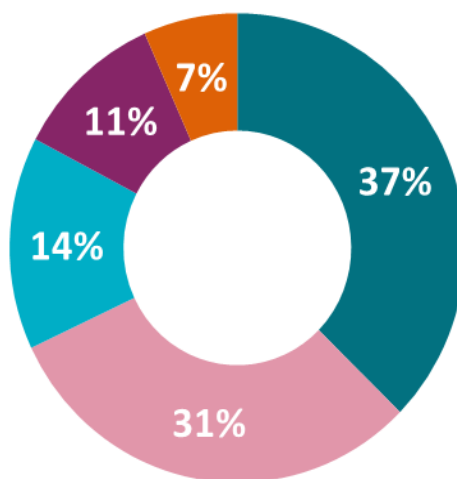
## Fund AXA WF Framlington Robotech

Reporting Period FY 2020

### Summary

Total Number of meetings	59
Number of Voted Meetings	58
Number of Meetings with at least one vote against management	39
% of meetings with at least one vote against management	67%
Number of Resolutions	659
Number of Votes Against Management	75
% of Votes Against Management	11%

### Votes Against Management



■ Board Issues
 ■ Remuneration
 ■ ESG Opportunities & Risks
 ■ Accounts & Auditors
 ■ Articles of Association

Votes against management							
Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction	Rationale
Becton, Dickinson and Company	USA	Annual	28/01/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests. Remuneration Policy not aligned with long-term shareholder interests

Becton, Dickinson and Company	USA	Annual	28/01/20	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Proposal improves the Company's governance.
Apple Inc.	USA	Annual	26/02/20	4	Proxy Access Amendments	For	Proposal is in the interest of shareholders
Apple Inc.	USA	Annual	26/02/20	5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Proposal further aligns Remuneration Policy with long-term shareholder interests
Apple Inc.	USA	Annual	26/02/20	6	Report on Freedom of Expression and Access to Information Policies	For	Proposal is in the interest of shareholders
QUALCOMM Incorporated	USA	Annual	10/03/20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Analog Devices, Inc.	USA	Annual	11/03/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Aptiv PLC	Jersey	Annual	23/04/20	7	Elect Director Paul M. Meister	Against	Concerns about time commitments
COGNEX CORPORATION	USA	Annual	23/04/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Intuitive Surgical, Inc.	USA	Annual	23/04/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Texas Instruments Incorporated	USA	Annual	23/04/20	1g	Elect Director Michael D. Hsu	Against	Concerns about time commitments
Texas Instruments Incorporated	USA	Annual	23/04/20	1k	Elect Director Richard k. Templeton	Against	Concerns about Board structure - Combined Chair/CEO
Texas Instruments Incorporated	USA	Annual	23/04/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Texas Instruments Incorporated	USA	Annual	23/04/20	3	Ratify Ernst & Young LLP as Auditors	Against	Concerns about audit oversight
Honeywell International Inc.	USA	Annual	27/04/20	1A	Elect Director Darius Adamczyk	Against	Concerns about Board structure - Combined Chair/CEO
Honeywell International Inc.	USA	Annual	27/04/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Honeywell International Inc.	USA	Annual	27/04/20	5	Report on Lobbying Payments and Policy	For	Proposal strengthens shareholder rights
Cadence Design Systems, Inc.	USA	Annual	30/04/20	1.3	Elect Director Ita Brennan	Against	Concerns about time commitments
Cadence Design Systems, Inc.	USA	Annual	30/04/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Cadence Design Systems, Inc.	USA	Annual	30/04/20	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Proposal improves the Company's governance.
Ocado Group Plc	United Kingdom	Annual	06/05/20	2	Approve Remuneration Report	Against	Remuneration Policy not aligned with long-term shareholder interests
Ocado Group Plc	United Kingdom	Annual	06/05/20	10	Re-elect Andrew Harrison as Director	Against	Concerns about Board oversight of remuneration issues
Ocado Group Plc	United Kingdom	Annual	06/05/20	26	Adopt New Articles of Association	Against	Proposal is not in the interest of shareholders
Advanced Micro Devices, Inc.	USA	Annual	07/05/20	1h	Elect Director Abhi Y. Talwalkar	Against	Concerns about time commitments
Advanced Micro Devices, Inc.	USA	Annual	07/05/20	2	Ratify Ernst & Young LLP as Auditors	Against	Concerns about audit oversight
Advanced Micro Devices, Inc.	USA	Annual	07/05/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Accelerate Diagnostics, Inc.	USA	Annual	08/05/20	1.1	Elect Director Thomas D. Brown	Withhold	Concerns about Board oversight of remuneration issues

Accelerate Diagnostics, Inc.	USA	Annual	08/05/20 1.4	Elect Director Mark C. Miller	Withhold	Concerns about Board diversity
Accelerate Diagnostics, Inc.	USA	Annual	08/05/20 1.5	Elect Director John Patience	Withhold	Concerns about Board oversight of remuneration issues
Accelerate Diagnostics, Inc.	USA	Annual	08/05/20 1.10	Elect Director Charles Watts	Withhold	Concerns about Board oversight of remuneration issues
Teradyne, Inc.	USA	Annual	08/05/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Teradyne, Inc.	USA	Annual	08/05/20 3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Concerns about audit oversight
Zimmer Biomet Holdings, Inc.	USA	Annual	08/05/20 1h	Elect Director Arthur J. Higgins	Against	Concerns about time commitments
Zimmer Biomet Holdings, Inc.	USA	Annual	08/05/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
ANSYS, Inc.	USA	Annual	15/05/20 1c	Elect Director Robert M. Calderoni	Against	Concerns about time commitments
Thermo Fisher Scientific Inc.	USA	Annual	20/05/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
CONMED Corporation	USA	Annual	21/05/20 2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Concerns about audit oversight
CONMED Corporation	USA	Annual	21/05/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
DexCom, Inc.	USA	Annual	21/05/20 1b	Elect Director Mark G. Foletta	Against	Concerns about time commitments
DexCom, Inc.	USA	Annual	21/05/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Amazon.com, Inc.	USA	Annual	27/05/20 2	Ratify Ernst & Young LLP as Auditor	Against	Concerns about audit oversight
Amazon.com, Inc.	USA	Annual	27/05/20 5	Report on Management of Food Waste	For	Board oversight of material risk issues
Amazon.com, Inc.	USA	Annual	27/05/20 6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	For	Board oversight of material risk issues
Amazon.com, Inc.	USA	Annual	27/05/20 7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For	Board oversight of material risk issues
Amazon.com, Inc.	USA	Annual	27/05/20 8	Report on Products Promoting Hate Speech and Sales of Offensive Products	For	Board oversight of material risk issues
Amazon.com, Inc.	USA	Annual	27/05/20 14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Proposal improves the Company's governance.
Amazon.com, Inc.	USA	Annual	27/05/20 15	Human Rights Risk Assessment	For	Board oversight of material risk issues
Amazon.com, Inc.	USA	Annual	27/05/20 16	Report on Lobbying Payments and Policy	For	Proposal strengthens shareholder rights.
Illumina, Inc.	USA	Annual	27/05/20 2	Ratify Ernst & Young LLP as Auditors	Against	Concerns about audit oversight
Illumina, Inc.	USA	Annual	27/05/20 4	Report on Political Contributions	For	Proposal strengthens shareholder rights
NXP Semiconductors N.V.	Netherlands	Annual	27/05/20 3c	Reelect Kenneth A. Goldman as Non-Executive Director	Against	Concerns about time commitments
NXP Semiconductors N.V.	Netherlands	Annual	27/05/20 3d	Reelect Josef Kaeser as Non-Executive Director	Against	Concerns about time commitments
NXP Semiconductors N.V.	Netherlands	Annual	27/05/20 11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests
Trimble Inc.	USA	Annual	27/05/20 1.2	Elect Director Borje Ekholm	Withhold	Concerns about time commitments
Trimble Inc.	USA	Annual	27/05/20 3	Ratify Ernst & Young LLP as Auditors	Against	Concerns about audit oversight

YASKAWA Electric Corp.	Japan	Annual	27/05/20	1.1	Elect Director Tsuda, Junji	Against	Concerns about Board diversity
IPG Photonics Corporation	USA	Annual	28/05/20	4	Report on Management Team Diversity	For	Board oversight of material risk issues
NuVasive, Inc.	USA	Annual	28/05/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Globus Medical, Inc.	USA	Annual	03/06/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Ambarella, Inc.	Cayman Islands	Annual	04/06/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	09/06/20	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Withhold	Concerns about time commitments
KEYENCE Corp.	Japan	Annual	12/06/20	2.1	Elect Director Takizaki, Takemitsu	Against	Concerns about Board diversity
MISUMI Group Inc.	Japan	Annual	16/06/20	2.1	Elect Director Nishimoto, Kosuke	Against	Concerns about Board diversity
NIDEC Corp.	Japan	Annual	17/06/20	3.4	Elect Director and Audit Committee Member Yamada, Aya	Against	Concerns about Board structure
NIDEC Corp.	Japan	Annual	17/06/20	4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Against	Concerns about Board structure
Autodesk, Inc.	USA	Annual	18/06/20	2	Ratify Ernst & Young LLP as Auditors	Against	Concerns about audit oversight
Autodesk, Inc.	USA	Annual	18/06/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
SMC Corp. (Japan)	Japan	Annual	26/06/20	2.2	Elect Director Takada, Yoshiki	Against	Concerns about Board diversity
KION GROUP AG	Germany	Annual	16/07/20	6.1	Elect Jiang Kui to the Supervisory Board	Against	Concerns about time commitments
ABIOMED, Inc.	USA	Annual	12/08/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Microchip Technology Incorporated	USA	Annual	18/08/20	1.1	Elect Director Steve Sanghi	Against	Concerns about Board structure - Combined Chair/CEO
Microchip Technology Incorporated	USA	Annual	18/08/20	1.4	Elect Director Esther L. Johnson	Against	Concerns about Board diversity
Cree, Inc.	USA	Annual	26/10/20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Lumentum Holdings Inc.	USA	Annual	19/11/20	1c	Elect Director Julia S. Johnson	Against	Concerns about time commitments
Lumentum Holdings Inc.	USA	Annual	19/11/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests