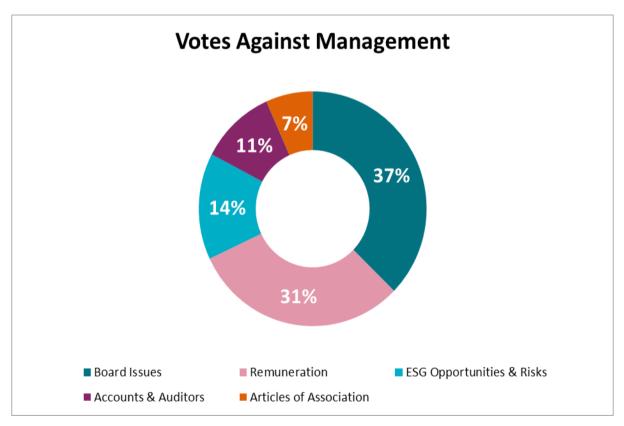
Fund AXA WF Framlington Robotech

Reporting FY 2020 Period

Summary	
Total Number of meetings	59
Number of Voted Meetings	58
Number of Meetings with at least one vote against management	39
% of meetings with at least one vote against management	67%
Number of Resolutions	659
Number of Votes Against Management	75
% of Votes Against Management	11%



Votes against management							
Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Text	Vote Instruction	Rationale
Becton, Dickinson and Company	USA	Annual	28/01/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.Remuneration Policy not aligned with long-term shareholder interests

Becton, Dickinson and Company	USA	Annual	28/01/20 6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Proposal improves the Company's governance.
		Aimaai				Proposal is in the
Apple Inc.	USA	Annual	26/02/20 4	Proxy Access Amendments Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive	For	interest of shareholders Proposal further aligns Remuneration Policy with long-term
Apple Inc.	USA	Annual	26/02/20 5	Compensation Report on Freedom of Expression	For	shareholder interests
Apple Inc.	USA	Annual	26/02/20 6	and Access to Information Policies	For	Proposal is in the interest of shareholders
QUALCOMM Incorporated	USA	Annual	10/03/20 4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Analog Devices, Inc.	USA	Annual	11/03/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Aptiv PLC	Jersey	Annual	23/04/20 7	Elect Director Paul M. Meister	Against	Concerns about time commitments
COGNEX CORPORATION	USA	Annual	23/04/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Intuitive Surgical, Inc.	USA	Annual	23/04/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation		Remuneration Policy not aligned with long-term shareholder interests.
Texas Instruments Incorporated	USA	Annual	23/04/20 1g	Elect Director Michael D. Hsu	Against	Concerns about time commitments
Texas Instruments Incorporated	USA	Annual	23/04/20 1k	Elect Director Richard k. Templeton	Against	Concerns about Board structure - Combined Chair/CEO
Texas Instruments Incorporated	USA	Annual	23/04/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation		Remuneration Policy not aligned with long-term shareholder interests.
Texas Instruments				Ratify Ernst & Young LLP as		Concerns about audit
Incorporated	USA	Annual	23/04/20 3	Auditors	Against	oversight Concerns about Board
Honeywell						
International Inc.	USA	Annual	27/04/20 1A	Elect Director Darius Adamczyk	Against	structure - Combined Chair/CEO Remuneration Policy not
International Inc.				Advisory Vote to Ratify Named	ŭ	Chair/CEO Remuneration Policy not aligned with long-term
International Inc. Honeywell International Inc. Honeywell	USA	Annual	27/04/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments	Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens
International Inc. Honeywell International Inc.				Advisory Vote to Ratify Named Executive Officers' Compensation	ŭ	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests.
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design	USA USA	Annual Annual	27/04/20 2 27/04/20 5	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy	Against For Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA USA USA	Annual Annual Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special	Against For Against Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA USA USA USA USA	Annual Annual Annual Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3 30/04/20 5	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For Against Against For	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA USA USA USA USA United Kingdom	Annual Annual Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Remuneration Report	Against For Against Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term shareholder interests Concerns about Board
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA USA USA USA USA	Annual Annual Annual Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3 30/04/20 5	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against For Against Against For	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term shareholder interests
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Ocado Group Plc Ocado Group Plc Ocado Group Plc	USA USA USA USA USA United Kingdom United Kingdom	Annual Annual Annual Annual Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3 30/04/20 5 06/05/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Remuneration Report Re-elect Andrew Harrison as	Against For Against For Against Against Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term shareholder interests Concerns about Board oversight of remuneration issues
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA USA USA USA USA United Kingdom United Kingdom United	Annual Annual Annual Annual Annual Annual Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3 30/04/20 5 06/05/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Remuneration Report Re-elect Andrew Harrison as Director Adopt New Articles of Association Elect Director Abhi Y. Talwalkar	Against For Against For Against Against Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term shareholder interests Concerns about Board oversight of remuneration issues Proposal is not in the interest of shareholders Concerns about time commitments
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA USA USA USA USA United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3 30/04/20 5 06/05/20 2 06/05/20 10 06/05/20 26	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Remuneration Report Re-elect Andrew Harrison as Director Adopt New Articles of Association	Against For Against For Against Against Against Against Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term shareholder interests Concerns about Board oversight of remuneration issues Proposal is not in the interest of shareholders Concerns about time commitments Concerns about audit oversight
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Advance Micro Devices, Inc. Advanced Micro	USA USA USA USA USA United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3 30/04/20 5 06/05/20 2 06/05/20 10 06/05/20 26 07/05/20 1h	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Remuneration Report Re-elect Andrew Harrison as Director Adopt New Articles of Association Elect Director Abhi Y. Talwalkar Ratify Ernst & Young LLP as	Against For Against For Against Against Against Against Against Against Against Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term shareholder interests Concerns about Board oversight of remuneration issues Proposal is not in the interest of shareholders Concerns about time commitments Concerns about audit oversight Remuneration Policy not aligned with long-term shareholder interests.
International Inc. Honeywell International Inc. Honeywell International Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Advance Micro Devices, Inc. Advanced Micro Devices, Inc. Advanced Micro Advanced Micro	USA USA USA USA USA United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual	27/04/20 2 27/04/20 5 30/04/20 1.3 30/04/20 3 30/04/20 5 06/05/20 2 06/05/20 10 06/05/20 26 07/05/20 1h 07/05/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy Elect Director Ita Brennan Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Remuneration Report Re-elect Andrew Harrison as Director Adopt New Articles of Association Elect Director Abhi Y. Talwalkar Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	Against For Against For Against Against Against Against Against Against Against Against	Chair/CEO Remuneration Policy not aligned with long-term shareholder interests. Proposal strengthens shareholder rights Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests. Proposal improves the Company's governance. Remuneration Policy not aligned with long-term shareholder interests Concerns about Board oversight of remuneration issues Proposal is not in the interest of shareholders Concerns about time commitments Concerns about audit oversight Remuneration Policy not aligned with long-term

Accelerate Diagnostics, Inc.	USA	Annual	08/05/20 1.4	Elect Director Mark C. Miller	Withhold	Concerns about Board diversity
ziagireenee, mei		7	30,30,20			Concerns about Board
Accelerate			00/07/00 4 7			oversight of
Diagnostics, Inc.	USA	Annual	08/05/20 1.5	Elect Director John Patience	Withhold	remuneration issues Concerns about Board
Accelerate						oversight of
Diagnostics, Inc.	USA	Annual	08/05/20 1.10	Elect Director Charles Watts	Withhold	remuneration issues
				Advisory Vote to Ratify Named		Remuneration Policy not aligned with long-term
Teradyne, Inc.	USA	Annual	08/05/20 2	Executive Officers' Compensation	Against	shareholder interests.
,				Ratify PricewaterhouseCoopers	· ·	Concerns about audit
Teradyne, Inc.	USA	Annual	08/05/20 3	LLP as Auditors	Against	oversight
Zimmer Biomet Holdings, Inc.	USA	Annual	08/05/20 1h	Elect Director Arthur J. Higgins	Against	Concerns about time commitments
3-,				-	3	Remuneration Policy not
Zimmer Biomet	1104	A	00/05/00 0	Advisory Vote to Ratify Named	A'	aligned with long-term
Holdings, Inc.	USA	Annual	08/05/20 3	Executive Officers' Compensation Elect Director Robert M.	Against	shareholder interests. Concerns about time
ANSYS, Inc.	USA	Annual	15/05/20 1c	Calderoni	Against	commitments
						Remuneration Policy not
Thermo Fisher Scientific Inc.	USA	Annual	20/05/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	aligned with long-term shareholder interests.
CONMED	OOA	Ailiuai	20/03/20 2	Ratify PricewaterhouseCoopers	Against	Concerns about audit
Corporation	USA	Annual	21/05/20 2	LLP as Auditor	Against	oversight
CONMED				Advisory Vote to Ratify Named		Remuneration Policy not aligned with long-term
Corporation	USA	Annual	21/05/20 3	Executive Officers' Compensation	Against	shareholder interests.
					3	Concerns about time
DexCom, Inc.	USA	Annual	21/05/20 1b	Elect Director Mark G. Foletta	Against	commitments
				Advisory Vote to Ratify Named		Remuneration Policy not aligned with long-term
DexCom, Inc.	USA	Annual	21/05/20 3	Executive Officers' Compensation	Against	shareholder interests.
				Ratify Ernst & Young LLP as		Concerns about audit
Amazon.com, Inc.	USA	Annual	27/05/20 2	Auditor Report on Management of Food	Against	oversight Board oversight of
Amazon.com, Inc.	USA	Annual	27/05/20 5	Waste	For	material risk issues
				Report on Customers' Use of its		
				Surveillance and Computer Vision Products or Cloud-Based		Board oversight of
Amazon.com, Inc.	USA	Annual	27/05/20 6	Services	For	material risk issues
				Report on Potential Human		
Amazon.com, Inc.	USA	Annual	27/05/20 7	Rights Impacts of Customers' Use of Rekognition	For	Board oversight of material risk issues
Amazon.com, mc.	OOA	Ailiuai	21/03/20 1	Report on Products Promoting	101	material fish issues
				Hate Speech and Sales of		Board oversight of
Amazon.com, Inc.	USA	Annual	27/05/20 8	Offensive Products Reduce Ownership Threshold for	For	material risk issues
				Shareholders to Call Special		Proposal improves the
Amazon.com, Inc.	USA	Annual	27/05/20 14	Meeting	For	Company's governance.
A In	LICA	Ammuni	07/05/00 45	Lluman Dialeta Diale Assessment	5	Board oversight of
Amazon.com, Inc.	USA	Annual	27/05/20 15	Human Rights Risk Assessment Report on Lobbying Payments	For	material risk issues Proposal strengthens
Amazon.com, Inc.	USA	Annual	27/05/20 16	and Policy	For	shareholder rights.
Illumina Ina	USA	Annual	27/05/20 2	Ratify Ernst & Young LLP as	Against	Concerns about audit oversight
Illumina, Inc.		Annuai		Auditors		oversioni
	OOA	7 11 11 10 01	27/05/20 2		7 tgairiot	<u> </u>
Illumina, Inc.	USA	Annual	27/05/20 4	Report on Political Contributions	For	Proposal strengthens shareholder rights
NXP						Proposal strengthens shareholder rights
NXP Semiconductors	USA	Annual	27/05/20 4	Reelect Kenneth A. Goldman as	For	Proposal strengthens shareholder rights Concerns about time
NXP Semiconductors N.V. NXP		Annual				Proposal strengthens shareholder rights
NXP Semiconductors N.V. NXP Semiconductors	USA Netherlands	Annual	27/05/20 4 27/05/20 3c	Reelect Kenneth A. Goldman as Non-Executive Director Reelect Josef Kaeser as Non-	For Against	Proposal strengthens shareholder rights Concerns about time commitments Concerns about time
NXP Semiconductors N.V. NXP Semiconductors N.V.	USA	Annual	27/05/20 4	Reelect Kenneth A. Goldman as Non-Executive Director	For	Proposal strengthens shareholder rights Concerns about time commitments Concerns about time commitments
NXP Semiconductors N.V. NXP Semiconductors	USA Netherlands	Annual	27/05/20 4 27/05/20 3c	Reelect Kenneth A. Goldman as Non-Executive Director Reelect Josef Kaeser as Non-	For Against	Proposal strengthens shareholder rights Concerns about time commitments Concerns about time
NXP Semiconductors N.V. NXP Semiconductors N.V. NXP	USA Netherlands	Annual Annual	27/05/20 4 27/05/20 3c	Reelect Kenneth A. Goldman as Non-Executive Director Reelect Josef Kaeser as Non- Executive Director	For Against Against	Proposal strengthens shareholder rights Concerns about time commitments Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests
NXP Semiconductors N.V. NXP Semiconductors N.V. NXP Semiconductors N.V. NXP Semiconductors N.V.	USA Netherlands Netherlands	Annual Annual Annual	27/05/20 4 27/05/20 3c 27/05/20 3d 27/05/20 11	Reelect Kenneth A. Goldman as Non-Executive Director Reelect Josef Kaeser as Non- Executive Director Advisory Vote to Ratify Named Executive Officers' Compensation	For Against Against Against	Proposal strengthens shareholder rights Concerns about time commitments Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests Concerns about time
NXP Semiconductors N.V. NXP Semiconductors N.V. NXP Semiconductors	USA Netherlands Netherlands	Annual Annual	27/05/20 4 27/05/20 3c 27/05/20 3d	Reelect Kenneth A. Goldman as Non-Executive Director Reelect Josef Kaeser as Non- Executive Director Advisory Vote to Ratify Named	For Against Against	Proposal strengthens shareholder rights Concerns about time commitments Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests
NXP Semiconductors N.V. NXP Semiconductors N.V. NXP Semiconductors N.V. NXP Semiconductors N.V.	USA Netherlands Netherlands	Annual Annual Annual	27/05/20 4 27/05/20 3c 27/05/20 3d 27/05/20 11	Reelect Kenneth A. Goldman as Non-Executive Director Reelect Josef Kaeser as Non- Executive Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Borje Ekholm	For Against Against Against	Proposal strengthens shareholder rights Concerns about time commitments Concerns about time commitments Remuneration Policy not aligned with long-term shareholder interests Concerns about time commitments

YASKAWA Electric Corp.	Japan	Annual	27/05/20 1.1	Elect Director Tsuda, Junji	Against	Concerns about Board diversity
IPG Photonics Corporation	USA	Annual	28/05/20 4	Report on Management Team Diversity	For	Board oversight of material risk issues
NuVasive, Inc.	USA	Annual	28/05/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests. Remuneration Policy not
Globus Medical, Inc.	USA	Annual	03/06/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	aligned with long-term shareholder interests.
Ambarella, Inc. Taiwan	Cayman Islands	Annual	04/06/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Yancey Hai, with	Against	Remuneration Policy not aligned with long-term shareholder interests.
Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	09/06/20 3.1	SHAREHOLDER NO.D100708xxx as Independent Director	Withhold	Concerns about time commitments
KEYENCE Corp.	Japan	Annual	12/06/20 2.1	Elect Director Takizaki, Takemitsu	Against	Concerns about Board diversity
MISUMI Group Inc.	Japan	Annual	16/06/20 2.1	Elect Director Nishimoto, Kosuke Elect Director and Audit	Against	Concerns about Board diversity
NIDEC Corp.	Japan	Annual	17/06/20 3.4	Committee Member Yamada, Aya	Against	Concerns about Board structure
NIDEC Corp.	Japan	Annual	17/06/20 4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Against	Concerns about Board structure
Autodesk, Inc.	USA	Annual	18/06/20 2	Ratify Ernst & Young LLP as Auditors	Against	Concerns about audit oversight
Autodesk, Inc.	USA	Annual	18/06/20 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
SMC Corp. (Japan)	Japan	Annual	26/06/20 2.2	Elect Director Takada, Yoshiki	Against	Concerns about Board diversity
KION GROUP AG	Germany	Annual	16/07/20 6.1	Elect Jiang Kui to the Supervisory Board	Against	Concerns about time commitments
ABIOMED, Inc.	USA	Annual	12/08/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests.
Microchip Technology Incorporated	USA	Annual	18/08/20 1.1	Elect Director Steve Sanghi	Against	Concerns about Board structure - Combined Chair/CEO
Microchip Technology Incorporated	USA	Annual	18/08/20 1.4	Elect Director Esther L. Johnson	Against	Concerns about Board diversity Remuneration Policy not
Cree, Inc.	USA	Annual	26/10/20 4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	aligned with long-term shareholder interests.
Lumentum Holdings Inc.	USA	Annual	19/11/20 1c	Elect Director Julia S. Johnson	Against	Concerns about time commitments
Lumentum Holdings Inc.	USA	Annual	19/11/20 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration Policy not aligned with long-term shareholder interests